



## Transfer Policy

This policy describes the requirements, criteria, and process for determining the tier rating of an official transferring into GSVO from another volleyball organization, from either inside or outside Washington State.

### Transfer Requirements

Transfers must meet the requirements of article IV, sections B and C, as applicable, of the GSVO Bylaws. Below is a summary of those requirements:

#### In-State Transfers:

- Be a member in good standing with the WOA.
- Provide written evidence of prior membership and release from former volleyball board.
- Be approved by the Executive Board.
- Pay GSVO membership dues.

#### Out-of-State Transfers:

- Become a Certified Official of the WOA.
- Complete GSVO training.
- Be approved by the Executive Board.
- Pay GSVO membership dues.

### Provisional Tier II/III

After becoming a member of GSVO, all transfers will provide the following information to the Ratings & Observation Chair:

- Letter of recommendation from the assignor of the former volleyball organization.
- Number of years officiating volleyball.
- Competitive level of volleyball officiated including, but not limited to—
  - High school state tournament(s),
  - High school district/regional playoffs,
  - High school varsity, JV, and C/Sophomore
  - Middle school,
  - College, and
  - USA Volleyball.



Based on the provided information, the Ratings & Observation Chair will place the transfer into either a Tier I rating or Provisional Tier II/III. Provisional Tier II and III officials are eligible for, but not guaranteed, league and district playoffs. Provisional Tier II and III officials are not eligible for state playoffs.

An official who transfers into GSVO after the season has begun and is placed into a Provisional Tier II or III will remain so for the remainder of the current season and following season.

### **Acquired Tier**

At the end of the season, the Ratings & Observation Chair, with input from the trainer and/or observer, will determine the tier rating that the transfer has ultimately qualified for. In order for the transfer to acquire a Tier II or III rating, the transfer must accomplish the following:

- Meet the GSVO meeting requirement during the transfer's first, full season with GSVO. See article VII, section A, of the GSVO Bylaws.
- Complete the Tier II workbook prior to the start of the transfer's second season with GSVO.
- Pass an on-court observation with a score of 75% to attain a Tier II rating, or 85% for a Tier III rating. If GSVO cannot arrange an observation in the transfer's first, full season with GSVO, the transfer will be provided an observation in the following season.

Failure to meet any of the above criteria will result in the transfer acquiring a Tier I rating. Thereafter, the official would need to follow the normal tier rating process to advance.

Approved by the Executive Board on 06/04/18.